



## TOROS YAPISAL ÇELİK A.Ş. Annual Sustainability Report 2025

**Date:** January 28, 2026

**Reporting Period:** January 1 – December 31, 2025

**A. Preamble:** At TOROS Yapısal Çelik A.Ş., sustainability is an integral part of our activities. In 2025, we reinforced our environmental sensitivity, improved plant safety, and enhanced community engagement, while maintaining our high-quality service. Our performance, our future goals, and the challenges we face are summarized below..

### B. Company

**Name:** Toros Yapısal Çelik İmalat Sanayi ve Ticaret A.Ş.

**Address:** Emek Mahallesi, Atatürk Bulvarı 12/B, Akdeniz, Mersin, Türkiye.

**Founded:** 20 October 1988. On 29 December 1922, the corporate structure was changed from Ltd. to Inc.

**Number of employees:** 177

**Core Business:** Mechanical and structural steel fabrication for industrial customers.

**Vision:** Sustainable fabrication through innovation and responsible practices.

**Mission:** Deliver high-quality products while minimizing environmental impact and supporting our community.

### C. Ethics and Governance

#### Ethics and Compliance

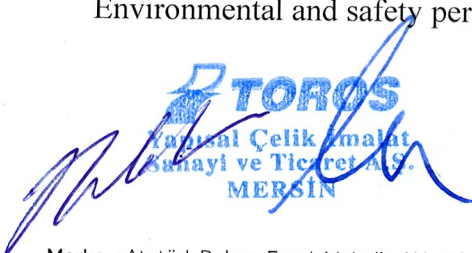
Code of Conduct training for all employees.

No reported incidents of corruption.

#### Governance Structure:

Our ethics policy is shared with all of our employees and suppliers.

Environmental and safety performance is evaluated periodically.





#### D. Materiality and Stakeholder Engagement:

Based on our communication with our clients, suppliers, employees, and local professional organizations (MTSO - Mersin Chamber of Trade and Industry, ASO – Adana Chamber of Industry, AOSB – Adana Organized Industrial Zone directorate), the following Material Topics have been identified:

1. Employee safety and health
2. Energy consumption and emissions
3. Waste management
4. Sustainable sourcing
5. Community relations

#### E. Environmental Performance

##### E.1 Energy

Indicator	2024	2025	Change
Electricity used in main plant (kWh)	474,851.2	673,377.8	41.81%
Electricity used in SS plant (kWh)	59,343.2	29,100.3	-50.96%
LPG used in main plant (kg)	3,001.0	3,010.0	0,03%

The reduction in electricity consumption in SS (Stainless Steel) plant is due to transfer of the fabrication activities to the main plant.

A decision to utilize solar energy was made by Toros management. An application was made to the AOSB (Adana Organized Industrial Zone) Directorate. However, the application was not accepted due to inadequate network capacity.

LPG is used primarily in the kitchen for food preparation and related activities.





## Achievements

- Upgraded insulation in the engineers' office containers.
- Replaced roofing (trapezoidal steel sheets) in Hall No. 1 and Hall No. 2.
- Switched to low-energy-consuming lighting fixtures in the fabrication halls.

**Goal for 2026:** Install solar panels to offset 10% of electricity use.

## E.2 Water and wastewater

Water Consumption	2024	2025	Change
Water used in main plant (m3)	3,917.0	3,349.0	-14.50%
Water used in SS plant (m3)	958.0	397.0	-58.56%

A significant reduction in water consumption has been achieved through conscious usage, leak detection and repair, and improved control.

Wastewater:	2024	2025	Change
Wastewater in main plant (m3)	3,525.3	3,014.1	-14.50%
Wastewater in SS plant (m3)	862.2	357.3	-58.56%

Reduction in water consumption has directly affected the wastewater generated, with a similar positive result.

## Waste Generation

Waste Type (kg)	2024	2025
Metals	65,700	72,740
Plastics	1,540	3,180
Chemicals, oils, paper, etc.	14,048	13,580





The increase in waste metals is relatively small, indicating better performance in planning and cutting. This is also influenced by purchasing “pre-cut” components instead of rolls or standard plates.

The other wastes, which include chemicals, oils, and hazardous materials is reduced in 2025, indicating a good environmental performance.

### Highlights

- Considerable economy in water consumption
- Reduction in wastewater generated
- Increased scrap steel recycling by 10.7%.
- Reduced hazardous waste through process optimization.

**Goals for 2026:** Further reduce general waste through reuse initiatives.

## F. Social Responsibility

### F.1 Employee Health and Safety

**Total Workforce:** Varied between 131 and 179 throughout 2025.

**Training:** Several training sessions and educational briefings were provided to the employees. For a detailed list, please see “Toros Yapısal Çelik Yıllık Eğitim Planı-2025”.

**Safety Performance, accidents, and lost time:** The total number of job-related accidents in 2025 was 13. The total time lost was 59 work days.

Target: Lower lost-time injuries

### F.2 Employee Development and Diversity

**Workforce Breakdown (as of 31.12.2025):**

Men: 162 (43 men are Syrian). Women: 6.





### Training Programs Offered

Compulsory: Use of personal protective gear, first aid, fire safety.

Optional: Welding skills upgrade, steel manufacturer level upgrade, lean manufacturing basics, first aid certification.

**Highlights:** 9 employees were promoted to supervisory positions. 67 employees completed refresher training.

### G. Supply Chain and Responsible Sourcing:

84% of raw materials purchased from certified suppliers

**H. Community Engagement:** Donations made to a forestation campaign and a charity fund (total 126,000 TL).

**Impact:** Strengthened relationship with local organizations.

### Goals for 2026

Energy Use –10% total energy consumption

Emissions –7% CO<sub>2</sub> equivalent

Safety Reduced lost-time injuries

Waste –10% general waste

Procurement 90% certified suppliers.

